



2025



ANNUAL REPORT



MISSION, VISION, VALUES & STRATEGIC PLAN

Mission:

FIGHT transforms patients' lives through healthcare, education, and research.

Vision:

FIGHT is working to become the most accessible health center in the region, eliminate health disparities, and create an HIV-free world through its research.

Values:

Everyone is treated with **RESPECT**

Responsibility. We are responsible for people's lives and hold ourselves and our co-workers responsible for our actions.

Equity. No one is more important than anyone else.

Safety. We are committed to the physical and psychological well-being of our staff, patients, and community members.

Patient-centered. Everything we do is for our patients.

Efficiency. Productivity allows us to help more patients and supports the overall organization.

Communication. We actively listen to others and share information in a way everyone can understand.

Transparency. Our decisions are shared, and disagreements are open.

Philadelphia FIGHT has an ambitious and necessary vision – to transform our community health centers and our organization into a true model of patient-centered care. A place where every person, regardless of background or circumstance, receives the care they deserve. That transformation requires staff and board to lead with purpose, urgency, and courage.

With the adoption of the plan, FIGHT has entered the change management phase. With this, the board and leadership have committed to transparency, clarity and decisiveness. Thank you for being an important part of this journey – we look forward to continuing serving you in the most thoughtful and intentional ways possible.



A Message from our Chief Executive Officer

Dear Friends of Philadelphia FIGHT,

As the CEO of Philadelphia FIGHT, it is my honor to share this year's annual report with you, reflecting on a period of profound progress and transformation for our organization. I am thrilled to announce the completion of our new Vision, Mission, and Values statements. These foundational elements, crafted with input from our entire community, articulate our unwavering commitment to health equity, compassion, and service.

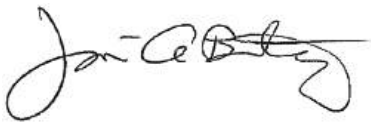
This year also marks the successful completion of our Strategic Plan, which will guide us through the next five years. Grounded in our new vision and mission, this plan charts a bold path forward – expanding access, deepening our impact, and ensuring that every Philadelphian receives the high-quality health care they deserve.

There is a renewed spirit at FIGHT. Our team is energized as we fulfill our mission and work tirelessly to provide the very best health care to the people of Philadelphia. Each day, we are inspired by the resilience, hope, and strength of those we serve.

None of this would be possible without the steadfast dedication of our staff, the wisdom and leadership of our board, and the active engagement of our community partners. To all of you, thank you for your invaluable support over the past year.

And to you, our reader – thank you for believing in our work and standing with us as we strive for health, dignity, and justice for all.

With gratitude,



Jose A Benitez, MSW, FCPP.
CEO, Philadelphia FIGHT



LEADERSHIP

Executive Team

José Benitez	Chief Executive Officer
Mary Thibodeau	Chief Financial Officer
Andre DiCicco	Chief Human Resources Officer
Mike Marsico	Chief Development Officer
Jay Kostman, MD	Chief Medical Officer
Akia Feggans	Chief Integrated Behavioral Health Officer
Karam Mounzer, MD	Chief Scientific Officer & Medical Director, Jonathan Lax Treatment Center
Winner Bell	Chief Education Officer
Chanel Ramos	Senior Director of Administrative Operations
Gregory Landistratis	Director of Revenue Cycle

Medical Leadership

Leah Scherzer, MD	Medical Director, Pediatrics and Young Adult Medicine
Bo Hwa Evans, CRNP	Medical Director, John Bell Health Center
Grace Paik, MSN, CRNP	Medical Director, Jonathan Lax Treatment Center
Daniel Mariche-Poirot, DMD	Dental Director, FIGHT Family Dentistry
Wilson Chan, DMD	Assistant Dental Director, Jonathan Lax Treatment Center
John Heintz, MD	Assistant Medical Director, Sam Morales Community Health Center
Caitlin Jaeckel PA-C, MHS, AAHIVS	Assistant Medical Director, Broad Street Love

Board of Directors

Andy St. Remy	Board Chair
Rick Lombardo	Board Vice-Chair
Juli P. Miller, PhD	Board Treasurer
Susan B. Thomas	Board Secretary

Kevin Cotten
Fred Ditmars
Martin Gillispie
Eva Gladstein
Andrea James-Johnson
Luis Montaner, DVM

Ron Rumford
Brenda Slocum-Pearson
Michael Tescon
Dr. David Thomas
Terry Trudeau
Sandra Thompson

Board Observers

(Volunteers courtesy of the Philadelphia Bar Foundation):

Liz Kunkel
Jane Iheukwumere

Philadelphia Magazine Top Doctors 2025



In 2025, three of FIGHT's leading medical providers were named to Philadelphia Magazine's annual list of the area's top doctors. Congratulations to Dr. Mounzer, Dr. Kostman, and Dr. Joy!



LISA JOY, MD, NABBLM-C, Clinical Lead, Lactation & Outreach of FIGHT's Pediatric and Adolescent Health Center and Y-HEP Adolescent and Young Adult Health Center, joined FIGHT in 2018. She is board certified in both pediatrics and lactation medicine. She previously worked for 12 years caring for children and families at a federally qualified health center in Camden, New Jersey, where she served as the Pediatric Medical Director. Dr. Joy completed her undergraduate degree at Bowdoin College and earned her medical degree from Vanderbilt University. She was awarded the Amos Christie Award for excellent pediatric care and completed her Pediatrics residency at the Children's Hospital of Philadelphia. While at CHOP, she was a leader in the Homeless Health Initiative and received the Outstanding Advocate Achievement Award from the Community Pediatrics and Advocacy Program. She is a dedicated breastfeeding advocate and uses her experience and knowledge to help families achieve their breastfeeding goals. In 2019, she became an International Board-Certified Lactation Consultant and in 2023, she was among the first group of physicians to become board certified in breastfeeding and lactation medicine.

JAY KOSTMAN, MD has been providing care to individuals living with HIV in Philadelphia since 1988. He received his undergraduate degree from Cornell University and his medical degree from Yale University. After completing his Internal Medicine residency and Chief residency at Temple University Hospital, he completed his Infectious Diseases fellowship at Temple as well. He subsequently was on the faculty at the Robert Wood Johnson Medical School at Camden and Temple University Hospital in the Division of Infectious Diseases before becoming the Head of the Division of Infectious Diseases at Penn Presbyterian Medical Center. At that time, he was also the Medical Director at Philadelphia FIGHT where he was the Principal Investigator of the FIGHT site of the Community Programs on Clinical Research of AIDS and the American Foundation for AIDS Research (AMFAR) site in the Community Based Clinical Trials Network. He subsequently joined Philadelphia FIGHT as the Medical Director of the John Bell Health Center in 2015 and became the Chief Medical Officer of Philadelphia FIGHT Community Health Centers in 2024. Dr. Kostman has been the recipient of the Mazzoni Award and the CFAR Red Ribbon Award.

KARAM MOUNZER, MD joined Philadelphia FIGHT in 2000. He is the Chief Scientific Officer and Medical Director at Philadelphia FIGHT Community Health Centers, Medical Director of the Jonathan Lax Treatment Center, and Clinical Professor of Medicine at the University of Pennsylvania. He earned his medical degree from Saint Joseph University in Beirut and completed his Internal Medicine residency at the University of Medicine and Dentistry of New Jersey. He is board-certified in Internal Medicine and Infectious Diseases. His research focuses on HIV treatment and prevention, and he has served as Principal Investigator on over 100 clinical trials, including a groundbreaking study examining twice-yearly injectable PrEP. Through his long-standing collaboration with the Wistar Institute, he has contributed to advancing our understanding of the immune system's role in controlling HIV and HCV. He is a member of the American Academy of HIV Medicine and the Infectious Diseases Society of America, is a reviewer for several medical journals, a speaker at national and international meetings, and he has co-authored more than 100 publications in peer-reviewed journals.

Strengthening Workplace Culture

With new leadership at FIGHT, workplace culture and ensuring the best for FIGHT employees has been a priority in 2025, and will continue to be moving forward. This began with feedback – through creating meaningful mechanisms for feedback, employees were able to have their voice heard on several key initiatives:

ENHANCED EMPLOYEE BENEFITS:



- A **benefits survey** was administered for the first time, and this drastically changed FIGHT's benefits packages based on employee needs. A new benefits package incorporated fertility, gender affirming care, and more for FIGHT employees.



- A **Roth 403(b) plan** was introduced in the new benefits package, so that employees now have more options on how to save for retirement.



- Additionally, FIGHT was able to sponsor **Short Term Disability** for all employees, to take the concern out of having to be unexpectedly out of the office with no income. It is at no cost to the employee.



To further create a sense of belonging, FIGHT introduced its very first Intranet. This allows everyone to welcome new staff members, celebrate promotions, birthdays and anniversaries, provide accolades to co-workers on a job well done, and to answer a question of the week – a way to interact with co-workers whom one might not see otherwise.

FIGHT has also implemented an **Awareness Calendar** that celebrates various cultural observances and FIGHT employees (i.e. Case Management Week, Social Work Month, National Dentist's Day, Administrative Professionals Day and more). The very first **FIGHT Wellness Day** took place, where staff were able to gather and learn about mental, physical, and financial wellness. Wellness Kits were given to each staff member.

CREATING A SUPPORTIVE CULTURE:

- **Leadership Steering Committee:** This committee of staff leaders provides feedback on the recruitment process, departmental onboarding, training needs, a revised performance evaluation, and more.
- **Culture Club:** This group is a cross-section of FIGHT staff which plans employee events and supports further shifting FIGHT's culture to one of psychological safety, increased feedback and one where everyone feels a sense of belonging, regardless of their differences.
- The annual Staff Satisfaction Survey was rebranded to the **Community & Belonging Assessment**. The Culture Club was able to revise and streamline the survey for ease of completion. There was an over 80% response rate, which is an increase of 30% since last year.
- **Get out the vote:** Employees were able to vote on many aspects of our 2026 Employee Appreciation Day, including where it was held and what other activities staff were interested in. The winning location was Dave & Busters!
- **Awards season:** FIGHT is hosting its first ever staff superlative awards, including categories such as Team Player, The Cheerleader, The Office Comedian, Best Dressed, The Early Bird, and more!



2025 ALL-STAFF TRAININGS

- HIPAA: Basics
- HIPAA: Dos and Don'ts of Social Media and Electronic Communications
- Security Awareness Level 1 (Cybersecurity)
- Philadelphia FIGHT Employee Handbook Training
- Wellness Day Activities (Stress Reduction and Financial Literacy)

2025 CLINICAL STAFF TRAININGS

- HIV: Beyond the Basics
- Update on HIV and Women of Child-Bearing Age, Pregnancy and Breastfeeding
- Act 31 Child Abuse Prevention and Reporting Training for Mandated Reporters
- Infection Control: Basic Concepts
- Workplace Safety: The Basics
- Understanding Bloodborne Pathogens
- The HIV Tobacco Optimization Trial
- Summary debrief for Conference on Retroviruses and Opportunistic Infections
- Health Disparities and Health Equity
- Interactions between HIV, Oral Microbiome, Epigenetics and Mental/ Neurocognitive Impairment (iHOME) Study

2025 LEADERSHIP STAFF TRAININGS

- Leadership Styles and Impact on Professional Performance
- Promising Practices for Integrating Diversity, Equity and Inclusion Into Your Organization Parts 1-4

2025 BEHAVIORAL HEALTH STAFF TRAININGS

- Narcan/Naloxone Training
- Applying HIPAA Regulations in Behavioral Health
- Cultural Humility and Implicit Bias in Behavioral Health
- Implementing Evidence-Based Practices in Behavioral Health
- Legal and Ethical Standards of Care for Behavioral Health Professionals
- Managing Crisis Across Health and Human Services
- Natural Disasters and the Workplace: Heat and Cold
- Protecting Confidentiality in Substance Use Disorder Treatment
- Rapid Reg: Understanding Trauma-Informed Care
- Sexually Transmitted Infections
- Suicide Prevention: Screening and Assessment Concepts

Employee Policies

The employee handbook was updated to emphasize the importance of inclusivity and to underscore that FIGHT could not be the organization it is, without its most valuable asset – its staff. Changes include:

- Rebranding sick time to wellness time
- Codifying FIGHT's Leave Donation Policy
- Updating policies on Community & Belonging, Professional Development, Promotions & Transfers, and more. These policies lay out the groundwork for future initiatives, including re-enforcing a culture of belonging, psychological safety and employee wellbeing and preparing staff for career development opportunities and internal promotions.

Introducing the Sam Morales Community Health Center



The Sam Morales Community Health Center at Philadelphia FIGHT provides primary care, substance use and behavioral health treatment with a focus on chronic health conditions and infectious disease management including hepatitis C, hepatitis B and HIV. The health center is named after community leader Sam Morales, who dedicated his life to the vocation of serving and advocating for vulnerable communities and persons living with HIV. A long-time FIGHT board member, we honor Sam's memory with this health center which is a dream he would have been proud to see realized.

Walk-in availability for both new and existing patients to ensure compassionate and comprehensive care is available to people when they need it

Walk-in primary care, addiction treatment and behavioral health for people recently released from incarceration to provide seamless continuity of care for hepatitis C, HIV, opioid use disorder and mental illness

Peer navigation, care-coordination and outreach support to assist patients in achieving better outcomes through wrap-around support

Point of care testing as well as full lab services to identify and provide rapid treatment for infectious diseases (HIV, hepatitis C, sexually transmitted diseases)

Low barrier, same day assessment and treatment for people struggling with opioid, stimulant and alcohol use as well as long-acting injectable therapy

Co-located behavioral health assessment and treatment of mental illness to include medication, cognitive behavioral therapy and navigation

The Sam Morales Community Health Center elevates its community partnerships by offering low barrier, walk-in comprehensive care that is designed to closely match the needs of individuals returning home from incarceration and residential in-patient care. FIGHT is proud to partner with organizations across Philadelphia to ensure that their community members receive high-quality, life-saving medical care. From Mary Archer, Assistant Deputy Commissioner of Reentry, Philadelphia Department of Prisons: *Philadelphia FIGHT is an incredible partner to the Reentry Center, serving as a trusted referral for individuals who have just been released and need immediate access to quality medical care. The FIGHT team provides culturally responsive services and understands the unique health challenges and barriers our population faces after incarceration. In addition, FIGHT helps coordinate care with our other on-site partners, ensuring individuals can access comprehensive support as they transition back into the community.*

The health center is currently open from Mondays to Fridays, 9:00 am to 5:00 pm, with additional hours to be added in the near future.



Our health centers and programs provide accessible care, health education and preventative services that empower individuals to make informed choices which promote healthier lifestyles.



Our Health Centers

DATA



JOHN BELL HEALTH CENTER

2,241 UNIQUE PATIENTS SERVED

8,501 COMPLETED MEDICAL VISITS

JONATHAN LAX TREATMENT CENTER

1,388 UNIQUE PATIENTS SERVED

6,901 COMPLETED MEDICAL VISITS

BROAD STREET LOVE

475 UNIQUE PATIENTS SERVED

1,455 COMPLETED MEDICAL VISITS

FIGHT FAMILY DENTISTRY

2,496 UNIQUE PATIENTS SERVED

6,294 COMPLETED MEDICAL VISITS

PEDIATRICS / Y-HEP

3,033 UNIQUE PATIENTS SERVED

8,356 COMPLETED MEDICAL VISITS

PrEP

565 UNIQUE PATIENTS SERVED

2,909 PrEP VISITS

2,436 HIV TESTS ADMINISTERED

221 TOTAL NUMBER ON INJECTABLE PrEP

(42 YEZTUGO / 179 APRETUDE)

344 PATIENTS ON ORAL PrEP

70 NEW PATIENT VISITS TO ESTABLISH PrEP CARE

42 SAME-DAY STARTS OF INJECTABLE PrEP

SAME-DAY APRETUDE STARTS IN 2025

John Bell Health Center



In 2025, the John Bell Health Center (JBHC) continued to expand access to high-quality, patient-centered care while strengthening clinical operations and community partnerships.

Two new providers have joined JBHC to increase access to timely care. **Kayla Orenstein, CRNP** offers walk-in services for both new and established patients who are seeking PEP, PrEP, and Medication-Assisted Treatment (MAT). This model has reduced barriers to care and allowed for more rapid initiation of prevention and treatment services. **Dr. Deborah Kahal** started three weekly sessions at JBHC to support the transition of Dr. Jay Kostman's HIV-positive patients (Dr. Kostman announced his retirement).

Expansion of the HIV Prevention Program. JBHC provides care to 418 PrEP patients and now offers Yeztugo, an injectable form of PrEP that offers protection for 6 months. Since incorporating Yeztugo into the HIV prevention program in August 2025, there are now 69 patients on this medication.

Expansion of the Behavioral Health Program to include a behavioral health consultant (BHC, Noah Duckett) who works in conjunction with the behavioral health worker (BHW) to better serve and support patients. Both the BHC and BHW offer flexible schedules and meet with patients after their medical appointment or via telehealth appointments.

The Pharmacy Services Department began billable visits for medication reconciliation, daily observed therapy, diabetes management, injection training, BP management, hepatitis C and MAT follow up.

A partnership with LURO Health that allows patients to connect to weight loss specialists and nutritionists to help meet their health goals.

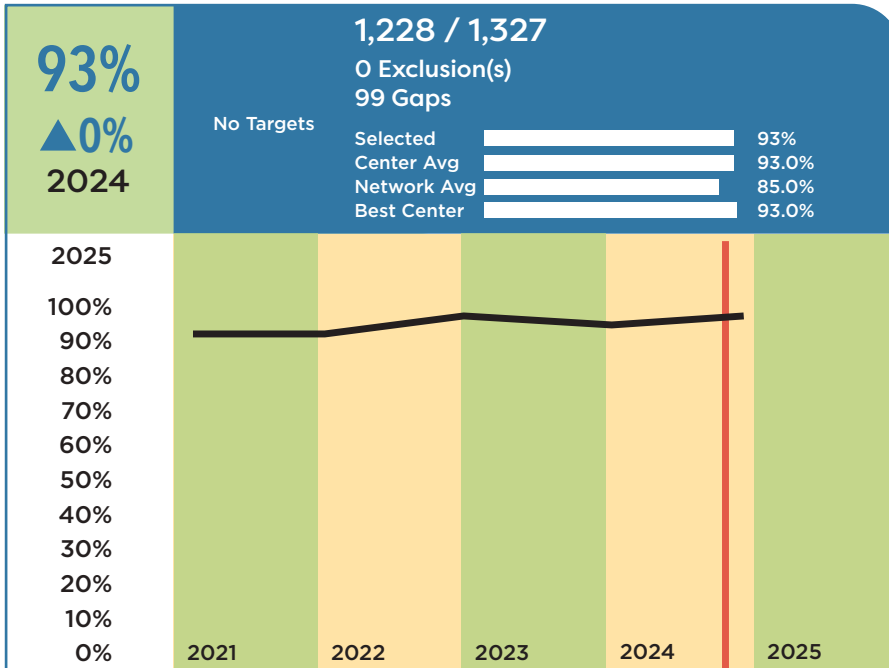
New workflows to better accommodate Youth Health Empowerment Project (Y-HEP) transition visits, ensuring smoother transitions for young adults entering adult care and improving the patient experience.

A more comprehensive partnership with Gaudenzia, enabling the center to provide primary care to individuals actively engaged in substance use treatment, further advancing JBHC's commitment to the community and providing integrated, whole-person care.



Together, these accomplishments reflect JBHC's ongoing dedication to access, innovation, fiscal responsibility, and collaborative care in service of the communities it serves. JBHC continues to make care more accessible, allowing for rapid initiation of prevention and treatment services, and increased new patient numbers.

Jonathan Lax Treatment Center



INCREASED COLORECTAL CANCER SCREENING RATES BY 11%, REACHING 60% OF ELIGIBLE PATIENTS.

IMPROVED CERVICAL CANCER SCREENING BY 4.3%, NOW AT 72% OF ELIGIBLE PATIENTS.

ENHANCED DIABETES CONTROL, WITH A 3% IMPROVEMENT, RESULTING IN 86% OF PATIENTS WELL CONTROLLED.

COMPARISON



CLINICAL REACH & IMPACT

Served 1,388 patients across 6,901 visits, reflecting sustained engagement and access to care.

QUALITY OUTCOMES

Achieved 93% viral load suppression, maintaining leadership among regional health centers.



SYSTEMS IMPROVEMENT



SUCCESSFULLY IMPLEMENTED THE ECW V12 UPGRADE, ENHANCING CLINICAL WORKFLOWS WITH:

- Better context for medication refills
- Improved access to external medical records
- More efficient care coordination
- Reviving a training program for medical housestaff, the Lax Center hosted 14 trainees from the Perelman School of Medicine for a dedicated educational experience.



Significant optimization of the Cabenuva workflow in 2025:

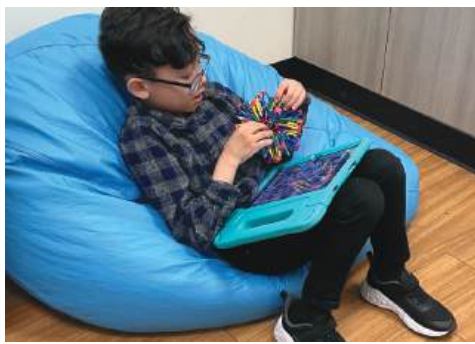
- Pharmacy has been highly proactive in obtaining and tracking doses, ensuring timely availability.
- Front desk and nursing teams have coordinated effectively to schedule patients precisely on time for injections, minimizing missed or delayed doses.
- Documentation has been consistently accurate and reliable, supporting both high-quality clinical care and program oversight.

TEAM GROWTH AND OPERATIONAL EXCELLENCE

Continued expansion and strengthening of the care team, including key hires and promotions such as **Maribel Pedroza - Practice Manager**, **Jonathan Degnan RN**, and **Priya Roychoudhury, BHC**, supporting both clinical excellence and operational capacity.



Pediatric & Adolescent Medicine



Thanks to a grant from the Jerome Miller Family Foundation, FIGHT Pediatrics created an autism sensory room within an exam room. The room provides a more calming experience for children with autism. There are tiles on the walls for children with tactile needs; a bean bag chair and special seating for children who prefer alternative seating; a bubbling fish tube and sensory toys to keep patients occupied. Children have been more excited to come to the doctor and providers are better able to interact with and examine patients.

In 2025, FIGHT's Pediatric and Adolescent Health Center continued to provide patient centered trauma informed care amidst a challenging political climate. Resource Navigator Delaine Colon joined the health center team, sponsored in part by a grant from the William Penn Foundation, with a focus on connecting patients to health insurance and crucial public assistance resources. The Health Center continues to partner with *A Book A Day* as part of the *Reach Out and Read* program to distribute hundreds of culturally appropriate books, promoting literacy.

The Health Center hosted its annual Halloween party where patients trick or treated in the office and participated in a dedicated story time.

The Health Center continued its December holiday partnership with the *Sassy Massy Toy Drive* to provide holiday toys to patients. In partnership with FIGHT's Pride Program, the Health Center still provides support to trans youth through the Trans Youth Resilience Fund and supplies such as binders from the FIGHT Pride closet.



FIGHT Family Denistry



In 2025, FIGHT Family Dentistry made significant strides toward advancing equitable, high-quality care while strengthening the foundation for long-term sustainability. The Dental team pioneered the first-ever expansion of a sliding fee schedule, ensuring broader access to services while promoting a more resilient care delivery model. At the same time, the team began implementing state-of-the-art technologies, such as digital scanning and 3D printing, which enhance clinical efficiency, improve diagnostic accuracy, and elevate the overall patient experience. These innovations reflect FIGHT's commitment to staying at the forefront of modern dentistry while remaining deeply rooted in community need.

FIGHT Family Dentistry continues to invest in the future of the dental workforce by strengthening academic partnerships with the University of Pennsylvania and establishing new collaborations with Lincoln Memorial University and Temple University's Public Health Dentistry program. These commitments serve to expand student training opportunities in public health dentistry, cultivating the next generation of leaders in the field. Through community partnerships, such as a recent partnership with Gaudenzia, FIGHT Family Dentistry expanded access to care for vulnerable populations by providing dental services to their clients.



The in-house team grew with the addition of **Brittney Antwi, DMD**, whose expertise further enhances the team's capacity to serve. Additionally, the team received specialized training in certain pediatric dental procedures, enabling Dentistry to deliver new services to uninsured children - marked by the successful placement of the first space maintainer in March. Together, these accomplishments underscore a year of meaningful progress, innovation, and deepened impact in the communities served.

Broad Street Love Health Center



The Broad Street Love Health Center (BSL Health Center) experienced a year of continued growth, stabilization, and expanded clinical impact in 2025. Operating in partnership with Broad Street Love, the Health Center remains an open-access, low-barrier medical home for underserved individuals in Philadelphia. Grounded in trauma-informed and culturally competent care, the Health Center continues to meet patients where they are, both clinically and socially, while serving as a critical access point for those who are unable to consistently engage with traditional healthcare systems.



Following a leadership transition in September, the appointment of Caitlin Jaeckel, PA-C, MHS, AAHIVS, as Assistant Medical Director overlapped with departing leadership, ensuring continuity of care and no disruption in clinical services. This was made possible through the coordinated efforts of clinical and administrative staff, including the Health Center's Practice Coordinator, Victoria Rodriguez, whose operational leadership was instrumental in maintaining seamless service delivery. Throughout this transition, the Health Center sustained delivery of acute care, addiction medicine, and primary care services, reflecting the strength and adaptability of the team.

A key area of focus in 2025 was the continued expansion and refinement of the Health Center's transitional primary care model. Patients presenting with acute needs are treated regardless of existing care relationships, while those without reliable access to primary care are welcomed to establish care at BSL Health Center. This model is intentionally designed for individuals who are not well served by traditional, appointment-based systems, allowing for flexibility in engagement while maintaining continuity. When clinically appropriate, this model supports thoughtful transitions to traditional primary care, including to other FIGHT health centers. Increased emphasis was also placed on re-engaging patients with

previously established providers or supporting initiation of longitudinal care when ready, recognizing this as a critical component of sustained health outcomes.

Addiction medicine services experienced notable growth over the past year, driven in part by strong patient trust and peer-to-peer referrals. The Health Center continues to provide low-barrier treatment for substance use disorders, reinforcing its role as a key access point for harm reduction and care within the community.

In 2025, the Health Center expanded its HIV prevention and treatment services, including same-day initiation of pre-exposure prophylaxis (PrEP) and post-exposure prophylaxis (PEP), as well as comprehensive screening and treatment for HIV and other sexually transmitted infections. These enhancements reflect an increased capacity to provide on-site HIV care, reducing reliance on external referrals and improving continuity for patients seeking both prevention and treatment services.

Overall, 2025 represents a year of strengthened clinical operations, expanded service delivery, and continued alignment with the Health Center's mission to provide equitable, patient-centered care to underserved populations.

PrEP

In 2025, the PrEP team faced expansion and growth head-on while strengthening its robust care navigation program. As last year saw the release of a new 6-month injectable medication for PrEP (*lenacapavir*, *Yeztugo™*), the team ensured that oral and injectable PrEP programs were equitable across medications for all individuals seeking HIV prevention, with patient choice at the center. There are over 500 PrEP patients across all FIGHT health centers, with 200 patients on long-acting injectable PrEP.

With the retirement of PrEP Retention Coordinator (PRC), Luis Noguera, the team welcomed new PRC **MJ Ramirez** who brings over 10 years of experience in HIV care and prevention, managing care for 400 PrEP patients at the John Bell Health Center.



PrEP Week 2025 marked FIGHT's sixth annual week of PrEP and HIV prevention programming. A series of conversations took place, reaching over 60 municipal providers, pharmacists, nurses, care coordinators, and more to promote a collaborative rollout of *Yeztugo™*, expanding access to long-acting injectable PrEP city-wide and sharing best tips and practices for medication acquisition.

Increased internal PEP and PrEP trainings for all FIGHT staff has promoted coalition-building and skills sharing across grassroots organizers and clinical providers. A "Harm Reduction Meet & Greet" had over 40 attendees and expanded outreach of safer sex and HIV prevention information sessions into recovery centers, sobriety homes, and high schools.

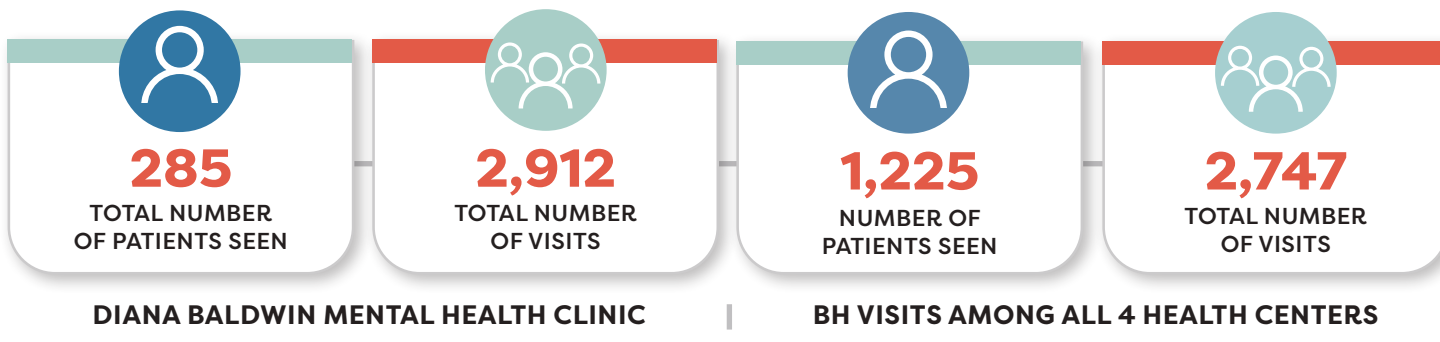
Direct access to HIV prevention services was expanded by bringing HIV, HCV, and syphilis rapid testing out to the field and reducing key barriers to seeking care. The team partnered with Walgreens Specialty Pharmacy to provide two rapid testing days in their retail space, running a total of 113 tests over the course of two events. When distribution of SNAP benefits was interrupted in November 2025, creating a major barrier for patients to remain in care, the team responded promptly by sponsoring *FIGHT Feeds*, a food drive that served free groceries and pre-made meals to over 65 families.

Increased outreach has fortified patient referral streams from other organizations into FIGHT, promoting both warm, secure care handoffs for patients and regular, transparent communication amongst municipal PrEP providers. The FIGHT PrEP team is proud to partner with St. Christopher's Hospital for Children, the Children's Hospital of Philadelphia, the University of Pennsylvania, the Penn Medicine PEP Center of Excellence, Prevention Point Philadelphia, and more to provide uninterrupted access to these lifesaving medications.

Behavioral Health



DIANA BALDWIN
MENTAL HEALTH CLINIC



FIGHT's Department of Behavioral Health has continued to provide patients and community members critical mental health care in a variety of settings. With a more complex and challenging funding landscape, Behavioral Health still managed to innovate new work.

Three new mental health groups launched in 2025, giving participants an opportunity to support and be supported by peers. In making these groups more accessible, it was possible for participants to engage, regardless of whether or not they were current patients.

The department is working on building its staffing capacity to offer more group opportunities, due to demand. Patients have been highly engaged, making the active choice to prioritize their mental health and demonstrating this through high retention.

For the near future, the Department of Behavioral Health will have a presence at the newly opened Sam Morales Community Health Center, where Behavioral Health staff will help connect new patients to behavioral health services, and will also help with patients managing their symptoms during their primary care visit. Behavioral Health staff have a presence in all of FIGHT's health centers, with a keen understanding of challenges faced by patients and tailoring care to the individual. The staff is always ready to provide empathetic and relational services to anyone that seeks them.

Pharmacy Services Department



In 2025, FIGHT’s Pharmacists completed certifications and training to allow billing for specific medical conditions such as smoking cessation and behavioral health screening. After successfully enrolling all pharmacists as PT 10 (Mid-Level Practitioners/Spec 247), due to Medical Assistance Program updates made in 2024, the Pharmacy Services Department has been able to successfully bill Medicaid and some private insurance companies for clinical services provided directly to patients for the very first complete fiscal year.



Looking to the future, FIGHT is planning on opening its own in-house pharmacy, in order to provide patients with the highest and most accessible, convenient level of care possible. The department is currently looking to fund materials and resources such as new technology needs, back-up generators, medication/pill-packing equipment, and the construction of the new pharmacy space. The Pharmacy Services Department looks forward to its continued service to the FIGHT community!

EONS



2,000

UNIQUE INDIVIDUALS ATTENDED COMMUNITY-BASED HIV, HCV, MAT AND GENERAL HEALTH CARE EDUCATION EVENTS



380

EONS-SUPPORTED PATIENTS WERE SEEN AT FIGHT IN 2025; 104 OF THESE INDIVIDUALS WERE NEW TO FIGHT THIS YEAR



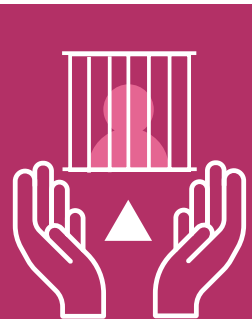
over 500

HYGIENE KITS WERE DISTRIBUTED AT STREET OUTREACH EVENTS



EONS PERFORMED **226** RAPID TESTS IN 2025 AND FOUND 19 PRELIMINARY HCV POSITIVES AND ZERO HIV POSITIVES

PRISON LINKAGE PROGRAM



174

INDIVIDUALS WERE NEWLY DIAGNOSED WITH CHRONIC HCV WITHIN THE YESCARE CARCERAL MEDICAL SYSTEM; OF THESE, 145 PEOPLE WERE TREATED FOR HCV WHILE INCARCERATED; EONS CONNECTED WITH 136 PEOPLE LIVING WITH HEPATITIS C WITHIN THE PHILADELPHIA JAILS IN 2025: 53 PATIENTS ORIGINALLY IDENTIFIED AS LIVING WITH HCV AT THE PHILADELPHIA JAIL WERE SEEN AT FIGHT; OF THESE 53, 15 OF THEM WERE NEW TO FIGHT

COMMUNITY PARTNERS

BEACON POINT

BE WELL CENTER
(The Behavior Wellness Center at Girard)

CITY OF PHILADELPHIA
DEPARTMENT OF PRISONS

GAUDENZIA

JEFFERSON HEALTH
(NARP, MATER, My Sister's Place)

KENSINGTON HOSPITAL

KIRKBRIDE CENTER

MERAKEY

NET

READY WILLING
AND ABLE

RIVERVIEW
WELLNESS CENTER

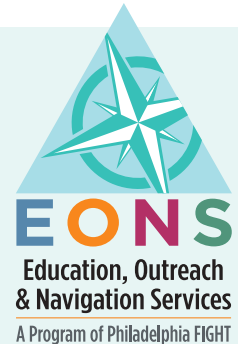
SELF HELP

SELF, INC.

SOARCORP RECOVERY

SUNSHINE HOUSE

The EONS team partners with Philadelphia-based service organizations to support their missions through health services and education. EONS offers specialized educational sessions regarding MAT, HIV, HCV, STI, and primary healthcare; HIV and HCV point of care testing; one-on-one and group counseling messages for PLWHCV and PLWHIV; an overview of all services offered at Philadelphia FIGHT; and free navigation to care and specialized on-the-spot appointment scheduling at a FIGHT health center.



Street Outreach: Over 500 hygiene kits were distributed during street outreach events. These events serve not only to connect with folks to provide them with hygiene kits and information about the healthcare options available to them at Philadelphia FIGHT, but EONS is also on the lookout for lost to care patients and clients who have participated in FIGHT programming over the years.

Testing: EONS staff partners with community providers to receive direct referrals for those testing positive for HIV and/or HCV upon intake to recovery programs. EONS offers emergency point of care tests at outreach and educational events. EONS performed 226 rapid tests in 2025 and found 19 preliminary HCV positives and zero HIV positives.

Prison Linkage: In partnership with the City of Philadelphia Department of Prisons, 174 individuals were newly diagnosed with chronic HCV within the YesCare carceral medical system, and 145 people were treated for HCV while incarcerated. To support individualized ongoing testing and treatment efforts for incarcerated persons, the EONS Prison Linkage team met with 136 people living with hepatitis C within

the Philadelphia jails in 2025. 53 patients who were originally identified as living with HCV at the Philadelphia jail were seen at FIGHT in 2025, and 15 of them were new to FIGHT this year.

Telehealth Services: with a FIGHT provider are sponsored at Kirkbride, Self Help and Gaudenzia. Onsite lab draws, medication delivery and navigation services are provided as needed. EONS linkage staff ensures a warm transfer of care from telehealth medical service delivery to in-person service delivery at various brick-and-mortar clinic sites.



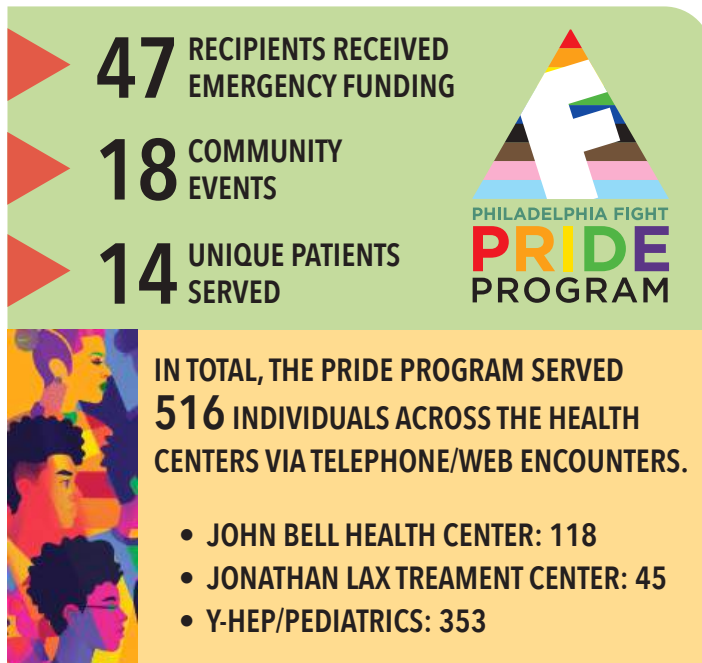
Research



FIGHT Research expanded access to groundbreaking HIV prevention and advanced work toward an HIV cure in 2025. In June, the FDA approved lenacapavir (brand name Yeztugo), a long-acting injectable medication for HIV prevention given just twice per year. FIGHT has participated in this international study sponsored by Gilead Sciences since 2021, allowing patients from the John Bell Health Center and Y-HEP to access this promising medication through our research program. In 2025, FIGHT also launched two additional PrEP trials: a once-monthly pill sponsored by Merck & Co. and a study from Gilead Sciences evaluating a once-yearly injectable form of lenacapavir. Through these studies, FIGHT patients are helping advance the next generation of HIV prevention while gaining early access to new options.

FIGHT Research also continued its collaboration with the Wistar Institute to pursue a cure for HIV. In 2025, this work received new support from the National Institutes of Health to conduct cure-focused research with Drew Weissman, Nobel Prize-winning scientist recognized for his role in developing mRNA technology. FIGHT also remains a site for two studies sponsored by Gilead Sciences, evaluating a new single-tablet treatment for people living with HIV who currently take multiple medications. Beyond HIV, FIGHT completed a qualitative study sponsored by ViiV Healthcare, exploring patient attitudes and experiences toward Apretude for PrEP. In addition, FIGHT completed a study funded by Pfizer that connected LGBTQ+ and HIV-positive patients with specialized dermatology care, and continued partnerships with researchers at University of Pennsylvania, Drexel University, and Thomas Jefferson University to connect FIGHT patients with clinical trials focused on smoking cessation, lung cancer screening, oral health, and mental health.

Pride Program



47 RECIPIENTS RECEIVED EMERGENCY FUNDING

18 COMMUNITY EVENTS

14 UNIQUE PATIENTS SERVED

PHILADELPHIA FIGHT PRIDE PROGRAM

IN TOTAL, THE PRIDE PROGRAM SERVED 516 INDIVIDUALS ACROSS THE HEALTH CENTERS VIA TELEPHONE/WEB ENCOUNTERS.

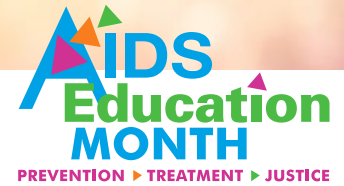
- JOHN BELL HEALTH CENTER: 118
- JONATHAN LAX TREATMENT CENTER: 45
- Y-HEP/PEDIATRICS: 353



The Pride program continues to play an essential role in advancing Philadelphia FIGHT's mission by ensuring that LGBTQ+ patients receive affirming, equitable, and accessible care. In a healthcare environment where many individuals still face barriers related to stigma, discrimination, and fear of being misunderstood, the program provides a visible and trusting commitment to inclusion. Through 18 outreach events and community engagement efforts, the program connected with 14 unique patients, helping strengthen relationships, build trust, and expand access to supportive services for those most in need.

This year, the Pride Program also reinforced the importance of culturally responsive care as a core component of nonprofit community health. One highlight was the first annual Zumbathon event, which raised \$1,768 in support of the program and its mission. In addition, thanks to philanthropic partners like Grantmakers for Girls of Color and the Gender Justice Fund, the Pride program was able to distribute emergency funding to 47 people, through the Trans Youth Resilience Fund. By centering the needs of LGBTQ+ patients and community members, the program supported FIGHT's broader efforts to reduce disparities, improve health outcomes, and deepen trust within the communities served.

Education



AIDS Education Month: FIGHT held its annual HIV Education Summit on June 12, 2025 at the Pennsylvania Convention Center. This event was made possible through the support of staff members and community partners, including the City of Philadelphia Department of Public Health/Division of HIV Health, as well as generous sponsors. More than 620 people attended summit workshops, which addressed topics including HIV Cure Research, HIV and Faith Communities, PrEP, HIV and Aging, and HIV Prevention and Youth. Jeffery Haskins served as Opening Plenary emcee, and the Keynote Speaker was Philadelphia advocate David Fair, who delivered a powerful address. Dr. Ala Stanford, founder of the Black Doctors Consortium, was presented with the 2025 Kiyoshi Kuromiya Award by FIGHT CEO Emeritus Jane Shull.



HIV EDUCATION SUMMIT

620
ATTENDEES

10
WORKSHOPS



9
TEACH
CLASSES



143
STUDENTS
ENROLLED



105
TEACH
GRADUATES



36
ALUMNI
GROUPS


Project TEACH led two workshops at the AIDS Education Month conference: *A Guide for Self-Care for HIV Advocates* and *Expanding Access, Breaking Barriers: HIV Prevention and Care for Youth*. In 2025, TEACH continued to strengthen leadership and community engagement through service and collaboration.

Three staff members served as Community Representatives on the Pennsylvania State HIV Planning Group, and staff actively participated on the Community Advisory Board for the Penn Mental Health AIDS Research Center (PMHARC 2.0) at the University of Pennsylvania. The TEACH Peer Education Program expanded its reach by engaging with 157 sites to support community connections and to link individuals to care. Additional outreach efforts included participation in five health fairs and community tabling events to share TEACH resources and referrals.

TEACH Alumni Works to End HIV Criminalization: Supported by a mini-grant from the Elizabeth Taylor AIDS Foundation, Project TEACH hosted a community event, *The Impact of HIV Criminalization on the African Diaspora & North America*. The event brought together TEACH graduates, Primetime 50+ Alumni, and community stakeholders to learn how HIV criminalization laws can increase stigma and unfair treatment. Two community members living with HIV who moved to the United States from different African countries shared their personal stories and experiences with HIV criminalization, in their home countries and in the United States. Attendees also visited an information table with resources on food and housing support, and learned how to join the Pennsylvania HIV Justice Alliance.





 **HOSPITALITY SERVICES**
224


 **LAUNDRY CLIENTS**
801

 **LOADS OF LAUNDRY**
2,262

HYGIENE KITS DISTRIBUTED

 **ADULT EDUCATION**
94

 **ASSESSMENTS**
16

 **CLASSES**
361

UNIQUE LEARNERS

The **Critical Path Learning Center** (CPLC) is an education commons and stigma-free space, devoted to health literacy for the digital age. It is home to FIGHT’s digital and health literacy, adult basic education, and hospitality services programs. CPLC helps people find, understand, and use information to make informed decisions about their health and daily lives. CPLC has accessible programs for people with limited reading skills, who struggle with basic multiplication, who left school in middle and high school, and who are parents who want but are unable to help their children with their homework. It is an act of determination and courage to begin attending an adult education class at any level, and CPLC’s adult basic education classes meet students where they are, along a sometimes multi-year journey.

CPLC aims to improve health outcome inequities. Within this, communities need programs that support individuals with reading, numbers, and navigating systems, because those skills make it easier to follow medical instructions, schedule appointments, understand insurance, and access services online. Likewise, hygiene is a central part of dignity and empowers individuals to take practical steps that protect their health. The Hospitality Services Team ensures guests have access to clean clothes and basic hygiene essentials so they can focus on their other needs – especially healthcare.

“For the last two years, I have been coming to class at Philadelphia FIGHT. My life has changed for the better. Now I have purpose; that if I continue my future will change in many ways”. - German Morales, Adult Education Student

Community Partnerships

Our community partnerships strengthen the bridge between providers and the people they serve. These partnerships create a more responsive culturally aware system, where care extends beyond the exam room and into the fabric of everyday life and the persons individual needs.



GAUDENZIA provides a full continuum of treatment services that support long-term addiction recovery, including connecting clients to stable, transitional housing while they integrate their recovery journeys with everyday life. In partnership with FIGHT's EONS program since 2010, Gaudenzia residents are eligible for monthly health education sessions administered by the EONS team. Topics have included general health needs, hep C, STI's, HIV, and MAT. Residents also have access to HIV and hepatitis C rapid testing, with linkage to care at FIGHT. This year, FIGHT has also started providing telehealth services to Gaudenzia residents from providers at the John Bell Health Center. In 2026, FIGHT will also have an in-person presence at its first satellite clinic at Gaudenzia's Spring Garden location. Upon leaving Gaudenzia, patients have the option to connect with FIGHT for continued primary and subspecialty care. From Kelly Craig, Former Vice President of Healthcare Services: *Our partnership with Philadelphia FIGHT exemplifies integrated care. With more than 50 years of experience providing substance use treatment services, Gaudenzia has been able to leverage FIGHT's long-standing community-based prevention, outreach and medical programs to better support individuals in recovery with services tailored to meet their unique needs and circumstances. We have benefited from long-standing support from FIGHT's EONS team, which provides education and testing for HIV & hepatitis C, and have expanded these*

services across additional programs. Our partnership has also grown to include coordinated access to primary care services. Individuals receiving care at Gaudenzia are connected to John Bell Health Center, with appointments scheduled prior to discharge to ensure continuity of care. Through this collaboration, we've successfully re-engaged individuals who were previously lost to care, got them back on hep C treatment, and helped maintain them in treatment for individuals who may have otherwise disengaged from care. At Gaudenzia, we believe "Great care lives in the gray - and real recovery requires compassion, flexibility, and coordinated support." Our Philadelphia programs are a true reflection of whole-person care, made possible through strong partnerships like Philadelphia FIGHT.

THE KIRKBRIDE CENTER (Kirkbride) is a behavioral health care facility providing its residents with a spectrum of addiction services. In partnership with FIGHT since 2016, Kirkbride links patients to FIGHT who test positive for HIV or HCV during the intake process. While in residence at Kirkbride, patients are able to engage in telehealth sessions with a provider from the John Bell Health Center. When leaving Kirkbride, patients are encouraged to stay connected to FIGHT to continue their medical care. David Rawal, Executive Director states: *The connection between drug use and the prevalence of HIV and HCV is well established. Both*

conditions are closely associated with substance use, making early detection and intervention critical for this population. Individuals living with substance use disorder often encounter significant challenges when seeking care for HIV and hepatitis C. These challenges are primarily rooted in stigma, a lack of integrated health-care services, and systemic barriers that frequently result in treatment delays or denial, particularly when active drug use is present. To address these challenges and reduce stigma, the Kirkbride Center has implemented a universal testing policy for all admitted patients. Every individual is screened for both hepatitis C and HIV, ensuring that no patient is overlooked and that care is provided proactively. Patients who require treatment are seamlessly connected to care through our partnership with Philadelphia FIGHT. This process involves a warm handoff and coordinated case management, fostering continuity of care and supporting patients throughout their treatment journey. The collaborative efforts between Kirkbride Center and FIGHT have enabled many patients to access essential healthcare services, demonstrating the effectiveness of integrated care and partnership in bridging gaps for individuals with Substance Use Disorder.

FIGHT has partnered with **ACTION WELLNESS** to coordinate services and care for individuals in Action Wellness' signature program, LEAP (Linkage and Engagement after Prison). Action Wellness provides case management to LEAP participants during incarceration and for 3 to 6 months after their release, as well as navigation for PrEP services. Program participants who are not connected with medical providers are brought to FIGHT, where patients can access televisits, expedited visits, MOUD, PrEP, HIV services, wound care, and chronic care management. From Mary Evelyn Torres, Executive Director of Action Wellness: *Action Wellness partners with Philadelphia FIGHT to advance access to high-quality, coordinated care for vulnerable populations, particularly those with opioid use disorder. Together, the organizations collaborate to ensure individuals receive seamless support across medical and case management services, promoting linkage to and retention in medical care. This partnership reflects*

a shared commitment to client-centered approaches and underscores the importance of cross-agency teamwork in improving health outcomes. Through ongoing communication and mutual support, Philadelphia FIGHT and Action Wellness continue to strengthen systems of care within the community.

CITY OF PHILADELPHIA DEPARTMENT OF PRISONS

FIGHT continues to support community members that are HIV positive while still incarcerated, with daily visits from FIGHT staff to maintain a connection so that upon release, returning citizens can be linked to services. FIGHT staff conducting inreach help community members with referrals to crucial services upon their release and provide seamless referrals to FIGHT health centers for those seeking medical care when coming home. Additionally, FIGHT has partnered with the City of Philadelphia Department of Prisons for nearly fifteen years, with the City testing individuals for hep C and HIV upon intake. Those who have tested positive for Hepatitis C are referred to the EONS Navigation Team, who has assisted community members in connecting with treatment options in and outside of jail. After release, these patients are encouraged to come to FIGHT to continue their medical care. From Kimberly Earl, Regional Director of Reentry/Release With Care Division: *As a representative of YesCare, our partnership with Philadelphia FIGHT reflects a shared commitment to supporting individuals as they transition from incarceration back into the community. Within the Philadelphia Department of Prisons, YesCare provides reentry services that focus on preparing individuals for release by addressing their immediate health and support needs. Through our collaboration with Philadelphia FIGHT, we are able to ensure a seamless continuation of care, particularly for individuals living with HIV, by connecting them to comprehensive outpatient services, medical treatment, and community-based support upon release. This partnership allows us to extend care beyond the correctional setting, reduce gaps in services, and promote improved health outcomes and successful reintegration for the populations we serve.*



HRSA UDS REPORT HIGHLIGHTS

Cervical Cancer Screening

647 PATIENTS TESTED

Breast Cancer Screening

196 PATIENTS WITH MAMMOGRAM

Weight Assessment and Counseling for Nutrition and Physical Activity for Children/Adolescents

1,499 PATIENTS WITH COUNSELING & BMI

Preventative Care & Screening:
BMI Screening & Follow Up Plan

2,381 PATIENTS WITH BMI CHARTED AND FOLLOW-UP PLAN

Preventative Care & Screening:
Tobacco Use/Screening & Cessation Intervention

1,908 PATIENTS ASSESSED FOR TOBACCO USE & PROVIDED INTERVENTION IF A TOBACCO USER

Statin Therapy for Prevention and Treatment of Cardiovascular Disease

755 PATIENTS PRESCRIBED OR ON STATIN THERAPY

Colorectal Cancer Screening

766 PATIENTS WITH APPROPRIATE SCREENING FOR COLORECTAL CANCER

HIV Linkage Care

50 PATIENTS SEEN WITHIN 30 DAYS OF FIRST DIAGNOSIS OF HIV

HIV Screening

2,785 PATIENTS TESTED FOR HIV

Preventative Care & Screening:
Depression & Follow-Up Plan

1,612 PATIENTS SCREENED FOR DEPRESSION & FOLLOW-UP PLAN DOCUMENTED AS APPROPRIATE

Dental Sealants for Children 6 - 9 Years

157 PATIENTS WITH SEALANTS TO FIRST MOLARS

Initiation & Engagement of Substance Use Disorder (SUD) Treatment

63 PATIENTS WITH A NEW SUD EPISODE WHO INITIATED TREATMENT

111 PATIENTS WITH A NEW SUD EPISODE WHO ENGAGED IN ONGOING TREATMENT

HIV Test

1,919
Patients

Hepatitis B
Test

1,353
Patients

Hepatitis C
Test

2,648
Patients

PrEP-associated
prescribing and
management

565
Patients

Mammogram

208
Patients

PAP Test

257
Patients

Immunizations
(Hep A, Flu B,
MMR, etc.)

1,527
Patients

Seasonal
Flu Vaccine

2,138
Patients

Coronavirus
Vaccine

874
Patients

Contraceptive
Management

366
Patients

Health Supervision
of Infant or Child
Ages 0-11

1,549
Patients

Screening, Brief
Intervention, and
Referral to
Treatment (SBIRT)

487
Patients

Smoke/Tobacco
Use Cessation
Counseling

131
Patients

Tobacco Use
Cessation
Pharmacotherapies

359
Patients

Medications for
Opioid Use
Disorder/MOUD

331
Patients

Childhood
Development
Screenings &
Evaluations

647
Patients

RANKINGS



REGIONAL RANKINGS BY MEASURE:

PCP PROPHYLAXIS

3

SYPHILIS SCREENING

5

HEPATITIS B SCREENING

5

PRESCRIPTION OF iART

1

PHILADELPHIA FIGHT PERFORMANCE TRENDS:

HIV Viral Load Monitoring - 88%

HIV Viral Load Suppression - 87%

Prescription of Antiretroviral Therapy - 100%

Retention in Medical Care - 86%

PCP Prophylaxis - 97%

Syphilis Screening - 94%

Tuberculosis Screening - 87%

Lipid Screening - 81%

Substance Use Screening - 85%

Hepatitis B Screening - 95%

Hepatitis C Screening - 84%

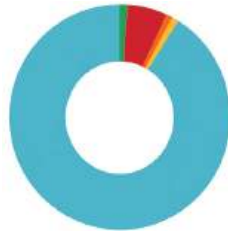
HCV RNA if HCV Antibody is Positive - 99%

Prescription of iART - 100%

FINANCIALS

REVENUE

Government Contracts and Grants	5,570,164
Other Grants and Contributions	1,052,197
Industry Research Studies	321,875
Patient Fees and Insurance	61,212,534
Miscellaneous Income	237,537
Total Revenue	68,394,307



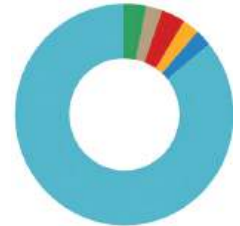
- Government Contracts: 8%
- Other Grant & Contributions: 1%
- Industry Research Studies: 1%
- Patient Fees & Insurance: 89%
- Misc. Income: 1%

NET ASSETS

Net Assets, Beginning of Year	12,690,878
Net Assets, Ending of Year	12,812,334
Net Loss on Investments	-
Change in Net Assets	121,456

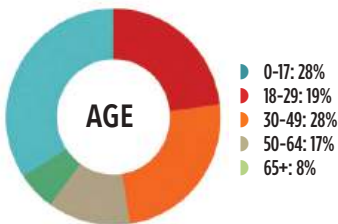
EXPENSES

Educational Programs	3,055,890
Client Services	2,666,393
Patient Services - Medical	51,227,459
Patient Services - Dental	1,956,007
Patient Services - Behavioral Health	1,447,827
Institute for Community Justice	929,303
Faith Based Initiatives	42,037
Total Program Expenses	61,324,916

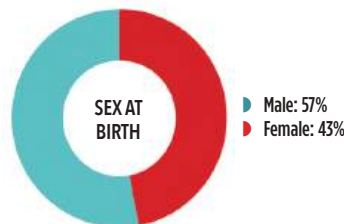


Administrative Expenses	6,693,108
Fundraising Expenses	254,827
Total Expenses	68,272,851

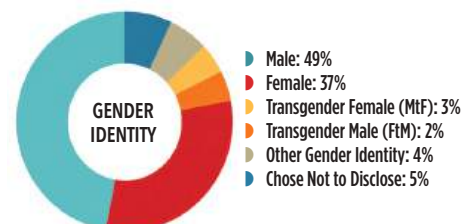
- Educational Programs: 5%
- Client Services: 4%
- Patient Services/Medical: 84%
- Patient Services/Dental: 3%
- Patient Services/Behavioral Health: 2%
- Institute for Community Justice: 2%
- Faith Based Initiatives: 0%



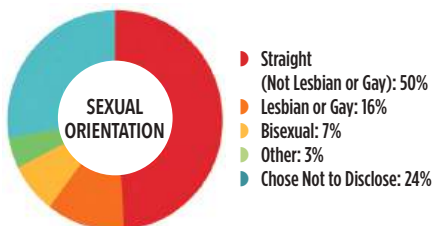
- 0-17: 28%
- 18-29: 19%
- 30-49: 28%
- 50-64: 17%
- 65+: 8%



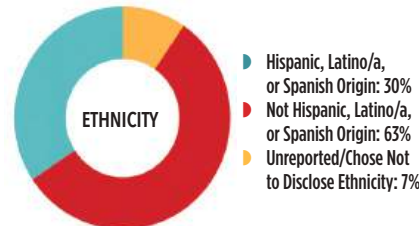
- Male: 57%
- Female: 43%



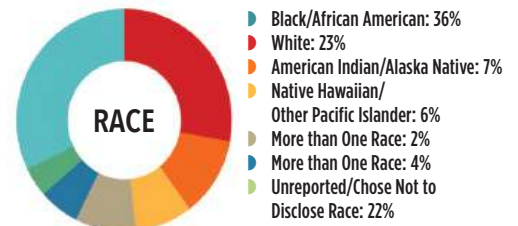
- Male: 49%
- Female: 37%
- Transgender Female (MtF): 3%
- Transgender Male (FtM): 2%
- Other Gender Identity: 4%
- Chose Not to Disclose: 5%



- Straight (Not Lesbian or Gay): 50%
- Lesbian or Gay: 16%
- Bisexual: 7%
- Other: 3%
- Chose Not to Disclose: 24%



- Hispanic, Latino/a, or Spanish Origin: 30%
- Not Hispanic, Latino/a, or Spanish Origin: 63%
- Unreported/Chose Not to Disclose Ethnicity: 7%



- Black/African American: 36%
- White: 23%
- American Indian/Alaska Native: 7%
- Native Hawaiian/Other Pacific Islander: 6%
- More than One Race: 2%
- More than One Race: 4%
- Unreported/Chose Not to Disclose Race: 22%

Community Partnerships

Action Wellness
AIDS Fund
AIDS Law Project
Beacon Point
Behavioral Health
and Justice Division Resource Hub
The Behavioral Wellness
Center at Girard
Broad Street Love
Bryn Mawr College
Camp Bright Feathers
Career Wardrobe
Children's Hospital of
Philadelphia (CHOP)
City of Philadelphia/
Department of Prisons
City of Philadelphia/
Department of Public Health
City of Philadelphia/
Division of HIV Health
City of Philadelphia/
Office of Children and Families
Northstar Digital Literacy Program
City of Philadelphia/
Office of Homeless Services
City of Philadelphia/
Mayor's Commission on Aging,
Senior Community Service
Employment Program
Clove Shoes
Community Care Network (CCN)
COMHAR
Congreso de Latinos Unidos
Cradles To Crayons
Defy Ventures
Divine Light Inc.
Drexel University's
Dorothy Mann Center at
St. Christopher's Hospital for Children
Eastern State Lived Experience
Activating Dialogue (LEAD)
Fellowship Partnership
Empire Beauty School
Exude
Face to Face Germantown
Fairmount
Family & Community Services
of Delaware County
Fergie's & The Jim

Frugal Frames
Galaei
Gaudenzia
Gilead
Goldring Initiative
Health Federation
Homeless Advocacy Project (HAP)
Horizon House
John F. Kennedy Medical Center
JP Morgan Chase
karma dharma
Kensington Hospital
Kirkbride Center
Knock Restaurant & Bar
LaSalle University
Lincoln Memorial University
Lincoln Square
Luro Health
Mazzoni Center
MATER at Jefferson College
of Nursing
Maternity Care Coalition
Merakey
Merck
Moore Brothers Wine Company
Moore College of Art and Design
My Sisters Place
NARP
Net
Norris Square Community Alliance
Northeast Treatment Center
One Day At A Time
PA Juneteenth Initiative
Pathways to Housing
Penn Medicine PEP
Center of Excellence
Penn Presbyterian Medical Center
Philadelphia Bar Foundation
Philadelphia Family Pride
Philadelphia Furniture Bank
Philadelphia Lawyers for
Social Equity (PLSE) Pardons Hub
Philly AIDS Thrift
Preventing HIV Project
Prevention Point Philadelphia
Prison Society
Project HOME
Ready Willing and Able
Redemption Housing Day 1 Challenge

Rice 'n Mix
Riverview Wellness Center
The Rotunda
Self Help
Self, Inc.
SoarCorp Recovery
St. Joseph Hospital
Stonewall Sports
Sunlyte Treatment Center
Sunshine House
T-Mobile/Assurance Wireless
Lifeline Assistance Program
Tabor Community Partners
Temple University/
Public Health Dentistry
Temple University/
College of Public Health
Temple University/
Wellness Resource Center
Theratechnologies
UBar & Tavern on Camac
US Attorney Eastern District
Viiv Healthcare
Walgreens
Wedge Frankford
Wedge South
Why Not Prosper
William Way LGBT
Community Center
Wistar Institute
Wojdak
Woody's & Club Voyeur
YesCare Corporation

Public Funders & Partnerships

City of Philadelphia
Gender Justice Fund
Grants for Girls of Color
Health Resources and
Services Administration
Independence Blue Cross Foundation
Jewish Health Federation
Keystone
Pennsylvania Commission
on Crime and Delinquency
Philly AIDS Thrift
Prevent Cancer Foundation
William Penn Foundation

ORGANIZATIONAL DONORS

1. Ally: Organizational friends of FIGHT who acknowledge the importance of supporting FIGHT's work (\$1 - \$999)

America's Charities
Arab American
Development Corporation
Community Foundation
of New Jersey
DAFgiving360
Kol Tzedek Synagogue
Moore Brothers Wine Company
Penn Towne Chapter The Links,
Incorporated
Rice 'n Mix

2. Champion: Supporters of FIGHT whose donations elevate FIGHT's mission (\$1,000-\$9,999)

American Heritage
Anonymous
Cheer Philadelphia
Clove Shoes
DuValle Charitable
Foundation Trust
Exude
Health Partners Plans, Inc.
JP Morgan Chase
Laboratory Corporation
Of America
Luro Health, Inc
Philly AIDS Thrift
PNC Charitable Trusts
Reynolds Family

S.R. Wojdak & Associates, LP
Sanders Foundation
Step by Step Child Care Center
Sunray Drugs
Tavern Group
Temple University
The Dezzi Group, Ltd.
The Dr Hirschfeld Magnus Fund
The Wistar Institute
Theratechnologies Inc
Tow Foundation, Inc.
UPMC
ViiV Healthcare

3. Impact: Organizational donors whose generosity enables impact in program and service delivery (\$10,000-\$50,000)

Gilead, Inc.
GLBT Fund of America
Stonewall Sports - Philadelphia
The Health Federation
of Philadelphia
Tim Beck Coordinated
Care Network, Inc.
Walgreens

4. Legacy: FIGHT's most generous donors whose gift will make a lasting impact for generations to come (\$50,000 and up)

Alice and Link Charitable Fund
Jerome B. Miller Family
Foundation

How you can help:

FIGHT reaches over 10,000 individuals with social services and education programs. We treat over 7,700 people at our health centers regardless of their ability to pay every month. All of our programs and services are sustained through your donations.

✓ SPONSOR AN EVENT:

Increase your brand exposure and introduce your services by being an event sponsor!

✓ MONTHLY DONATION:

Monthly donations provide a steady, predictable source of funding our services and programs.

✓ ONE-TIME DONATION:

Your contribution can have an immediate, significant impact for a specific service or program.

✓ LEGACY DONATION:

Extend your support. Consider a legacy donation.

✓ TRIBUTE/MEMORIAL DONATION:

Recognize, honor, and celebrate a special person or event.

✓ IN-KIND DONATIONS:

Philadelphia FIGHT greatly appreciates receiving in-kind items. Donations are accepted on Fridays between the hours of 10:00 AM and 1:00 PM.

For more information on how you can help please contact Mike Marsico at: mmarsico@fight.org

INDIVIDUAL DONORS THANK YOU!

Adrian Rawcliffe
Alba Newmann Holmes
Alexander Kelly
Alfred Zaher
Alice Mine
Andre DiCicco
Andrea James Johnson
Andy St. Remy
Angel Olmeda
Angela Fante
Anjeanette Milner
Anne Walker
Annet Davis
Aparna Raghu
April Degner
Banu Uygun
Barbara Beck
Barrie Woodington
Ben Waxman
Brian Abernathy
Bridget Wadzuk
Brittney Antwi
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Emily Camacho
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1211 CHESTNUT STREET

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