2021 WAS AN AMAZING YEAR AT FIGHT!

As the COVID pandemic continued unabated, the staff at Philadelphia FIGHT came forward and showed up in the way we all have come to expect, but which was nevertheless startling in their commitment to the people we serve and to the wider community. Beginning in 2020 and maturing in 2021, we moved from day-to-day response to the COVID emergency, toward a more visionary reflection on what Philadelphia FIGHT is, and what it can be.

As an organization that has sustained and thrived for three decades, we experienced the need to step back and think about who we want to be in a post-pandemic world. Under the leadership of Stacey Trooskin, MD PhD we continued the restructuring of our Health Centers that began in 2020, adding several key positions, reorganizing staff in our health centers, and reorganizing the patient pathway through each visit to increase both efficiency and safety.

What has stayed the same is our unwavering commitment to serve disadvantaged communities, no matter what the circumstance. I am proud to say that in the past few years that the world has been dealing with COVID, we have stayed open and continue to do everything we can to make sure that we reach and take care of people. We do this in solidarity with partner organizations like Broad Street Ministry, SEAMAAC and Norris Square Community Alliance, who like us, understand the importance of consistency and accessibility for the community members we serve.

With this comes the opportunity to reimagine FIGHT and how to maximize the potential of serving more people who need care the most. Advances in technology, from telemedicine to online learning, give us a chance to reach those no matter where they are – our first international graduate of Faithful TEACH completed the program from his home country of Liberia. The Institute for Community Justice was able to establish an online presence in correctional facilities, accompanied by their in-person work to ensure that citizens returning home were supported as much as possible.

FIGHT is also no stranger to the need to address digital equity in all of this – the Critical Path Learning Center established a digital lending library to ensure that any FIGHT consumer had access to iPads, laptops and digital literacy training in order to take advantage of FIGHT virtual programming and telemedicine.
We now have space and staff to launch a health care practice specifically dedicated to LGBTQ+ friendly care for people who are HIV- as well as the HIV+ people the Lax Center has served since 1997. This includes an emphasis on gender-affirming care. While this has been a part of FIGHT’s mission and service delivery for its existence, we finally have the resources to formalize this as part of our suite of services, with a clinic that we expect to open in 2022 at 1233 Locust Street.

In response to the COVID pandemic, FIGHT continues to offer community testing, honoring our commitment to ensure that every Philadelphian has access to a free COVID-19 test. Our COVID-19 community testing program has tested nearly 18,000 people since the program began, with 11,000 people across 8 partner sites tested in 2021, and dedicated funding secured to continue this work.

In partnership with Coordinated Care Network (CCN), FIGHT fulfilled a long-time dream and opened a new pharmacy on 13th and Spruce Streets in 2021, located in the John C. Anderson Apartments building. Complementing our partnerships with other long-time pharmacy collaborators, we have a space close to our Health Centers where patients can expect to receive the highest quality care and excellent customer service.

There are so many more amazing accomplishments to share beyond this letter, and we proudly offer you our annual report capturing this year’s highlights. Most importantly, 2021 was a reminder – with our board and staff’s unparalleled dedication – that it is important that organizations like FIGHT continue to exist the way we do. FIGHT has always fulfilled its vocation of being a lifeline to so many Philadelphians, and we need your support in being able to continue this. Please consider making a tax-deductible contribution to support the ongoing development of our programs and services.

Sincerely,

Jane Shull
Chief Executive Officer
OUR MISSION: Philadelphia FIGHT Community Health Centers, a Federally Qualified Health Center, is a comprehensive health services organization dedicated primarily to low-income individuals, people living with HIV/AIDS and to those at high risk. Our mission is to provide clients with state-of-the-art, culturally competent HIV specialty care, primary care, consumer education, advocacy, social services, outreach and access to the most advanced clinical research.

OUR MODEL: We offer a full array of medical programs and services in one stop. Clients can work with FIGHT from start to finish, from testing to primary care, case management, mental health therapy, substance abuse programs, reentry services and education. All FIGHT programs and services are offered regardless of gender, race, color, sex, religious beliefs, national origin, sexual orientation, gender identity, insurance status or your ability to pay.

OUR CLIENTS: Philadelphia FIGHT serves some of the city’s most marginalized and disenfranchised individuals. Annually, we provide direct services to more than 10,000 people and over 15,000 through community outreach.

Jane Shull  
Chief Executive Officer

Dan Clemons  
Chief Financial Officer

Barry Robinson  
Chief Human Resources Officer

Stacey Trooskin, MD, PhD, MPH  
Chief Medical Officer

BOARD OF DIRECTORS

TOP, LEFT TO RIGHT: Bishop Ernest McNear, President; Lovada Washington, Vice President; Rick Lombardo, Treasurer; Andy St. Remy, Secretary; Kevin Cotten, Scott Drake, Dexter Hogan. BOTTOM, LEFT TO RIGHT: Luis Montaner, DVM, DPhil; Grace Rutha, Dr. David E. Thomas, Susan Thomas, Terry Trudeau, Scott Wilds, Rev. Dr. W. Wilson Goode, Sr.
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Continuing Operations for the COVID-19 Command Center:

Headed by Chief Medical Officer Dr. Stacey Trooskin and Chief Quality Officer Sarah Smith, FIGHT continued to operate a COVID-19 Command Center for managing the COVID-19 pandemic. Established last year, this cross-functional group reorganized health center operations, implemented strict infection control precautions, and ordered enough PPE to keep our patients and staff as safe as possible.

Working From Home & In Person:

To keep both our staff and patients safe, staff continued to work from home as often as possible, with in-person operations varying by department. In addition to in-person care, our dedicated staff stayed in contact with patients through telemedicine platforms and Zoom.

Home Delivery:

With new variants emerging, our goal was to keep our patients safe at home. We fully implemented prescription home delivery services to make sure all FIGHT patients could access necessary medications at any given time. Our HIV Prevention Team, in partnership with the City of Philadelphia’s AIDS Activities Coordinating Office, mailed HIV testing kits free of charge to those in need of a test.

Telemedicine:

Due to the pandemic and stay-at-home order, Federally Qualified Health Centers like Philadelphia FIGHT were allowed for the first time to offer services via telemedicine. A year later, telemedicine continues to allow the providers at all our health centers to schedule and perform check-ups with patients virtually at almost full capacity, while also treating patients in-person. Regarding digital divides, our Education team still offers webinars and tutorials to teach patients how to use our telemedicine platform. We also gave devices to those in need through a technology lending library established at the Critical Path Learning Center. In addition, our C a Difference program set up tech stations at their major partnering agencies to meet with patients.

Staff Deployment:

New health center staff have been hired, as well as a continued delegation of assignments to staff members to continue in supporting check-in and appointment verifications for our telemedicine appointments.
Since our program launched in May 2020, FIGHT has sustained and deepened our response to the COVID-19 pandemic through testing and vaccinating in communities throughout Philadelphia.

In 2021, our testing program offered over 11,000 tests across 8 testing sites. Our testing volume increased and declined along with crests and falls in citywide testing positivity rates, with our highest volume months occurring during the holiday seasons (2020 – 2021 with the London variant and 2021 – 2022 with Omicron) and the Delta wave over the summer. While our overall testing positivity rate in 2021 was approximately 7%, some weeks saw positivity rates at or above 40% during the Omicron surge.

**TEST RESULTS FOR 2021**

- **Negative** 93.69%
- **Positive** 6.31%

**TEST PERFORMED ALL TIME** 17,825
Our testing program served a diverse community of Philadelphians, with 30% identifying as African American, 11% identifying as Asian, and approximately one-third identifying as Hispanic or Latino. We offered testing services to individuals best served in Spanish, Mandarin, Vietnamese, Burmese, Karen, Korean, and many more via onsite interpretation or medical translation services. None of this would be possible without our anchor testing sites for 2021.
Between March and August 2021, we used the success of our testing program to launch our Community Vaccination program, which aimed to serve individuals with low rates of access to vaccination in the early days when the COVID-19 vaccine was available. Working with Sunray Drugs, we hosted dozens of events across 20 sites, providing 1,956 first doses of vaccine, and 1,827 second doses.
2021 Program Highlights

Adult Medicine

- We have been providing telehealth visits to our patients to have consistent accessibility during the COVID-19 pandemic. We provided in-person visits at the end of the day for patients who needed to be seen with potential COVID-like symptoms, we began providing oral treatment for COVID for high-risk patients who were symptomatic and tested positive for COVID.

- We have hired new personnel and established new positions in leadership:
  - Stefan Lynch was appointed Director of Nursing, overseeing Nursing and Clinical Medical Assistants for all 4 Health Centers (Pediatrics, Y-HEP, John Bell, and Jonathan Lax Health Centers).
  - Brittnay Harrington was promoted to Nurse Manager at John Bell Health Center.
  - Shaquanda Scott was promoted to Practice Manager at John Bell Health Center.
  - LaTasha Tucker became our Certified Nutrition Health Coach for patients who desired to be healthier and have better control of diabetes.

- We have centralized the oversight of the Adult Health Centers under the direction of the new Director of Adult Medicine, Annette Gadegbeku, M.D.

- We have streamlined workflows to include Medical Assistants to screen patients across both health centers. We have made significant improvements!

- Weight Management Screening and Counseling increased from 40% – 75% at JBHC and 60% – 80% at LAX

- Tobacco Use Screening & Counseling increased from 63% – 85% at JBHC and 85% – 90% at LAX

- Depression Screening and Follow-Up increased from 30% – 50% at JBHC and 40% – 70% at LAX

- We have streamlined our patients’ transition from Y-HEP to the Adult Health Centers.

- We are now providing primary care and women’s health care for Kirkbride Center residents at the John Bell Health Center.

- After halting in-person patient services at Broad Street Ministries due to the COVID-19 pandemic, we have resumed in-person clinic on Wednesdays and have added a second provider to see guests who receive services there.
2021 Program Highlights

- Dr. Cruz and Knoflicek were recognized as Top Docs in Philadelphia Magazine. Dr. Cruz was also named an AI Dia Top Doc, in recognition of outstanding Latinx physicians in the region.

- Dr. Cruz and nurse practitioners Natasha Dubois and Kate Cerrone participated in the Accelerating Child Health Transformation leadership course, designed to help practices adopt anti-racist practices that promote health equity.

- We expanded our use of telemedicine, which has been especially useful to children with behavioral health concerns.

- We saw our 2,700th unique patient since opening in 2018 and celebrated our 3rd anniversary.

- Pediatrics expanded our medical dental integration program. Last year 50% of our children less than 6 years old were seen by a FIGHT dental provider. Of the 2,700 patients seen, 878 have also seen Dental.

- We have implemented pediatric COVID vaccination within our setting. To date 50% of our children ages 5 – 17 have received at least one COVID vaccine.

- Our collaboration with regional midwife partners strengthened during the pandemic. As hospitals set COVID-related limits on the birthing process, more parents have been choosing home births and many of those babies have been coming to FIGHT. Last year we added 180 new babies (less than 12 months of age) to our practice.

- We have added 3 new providers and as a result, we’ve seen more patients than we ever have. Jeff Eugene, MD is a Board Certified Pediatrician who completed an adolescent medicine fellowship at CHOP, and has expertise in eating disorders and gender affirming care for infants. Mariah Jones, PA-C, an HIV provider at Lax, spends 3 sessions a week at Y-HEP and has supported us by helping to incorporate Lax’s best practices into the Y-HEP setting. Dana Serafin, CRNP is an ambitious leader who is the Associate Director of FIGHT’s PrEP program. Dana has a wealth of experience in adolescent medicine, including building an adolescent practice in the Bronx in her previous work life.

- After building FIGHT’s first pediatric practice, Dr. Mario Cruz has agreed to serve in the role of Medical Director for the Y-HEP Health Center.

- We successfully and sustainably integrated telemedicine into our care, which has been particularly useful for youth with mental health needs and youth receiving gender affirming healthcare. We have grown in our capacity to offer remote PrEP services.
In 2021 Philadelphia FIGHT Family Dentistry celebrated five years since we opened. We grew in 2021, welcoming several new team members including Dr. Daniel Mariche-Poirot, a bilingual English/Spanish full-time general dentist, and Dr. Tina Chou, a part-time volunteer endodontist.

We started and strengthened multiple partnerships and collaborations, including with Norris Square Community Alliance, Kirkbride, and Nationalities Services Center, and deepened educational opportunities with Jefferson University, the University of Pennsylvania, Temple University, and Harcum College. We also continued to expand our medical-dental integration within FIGHT, working closely with FIGHT Pediatrics and Y-HEP, contributing to the COVID-19 vaccination efforts by providing vaccines to patients in the dental clinic, offering on-site HIV testing, and launching a counseling-based program for dental anxiety.

While the year also brought multiple challenges related to new waves and variants of COVID-19, we are proud of our work providing emergency, preventive, restorative, and rehabilitative dental services to the FIGHT community, relieving suffering and bringing smiles to over two thousand Philadelphians.

Dental received the 2021 Shils Fund Innovator Award and was honored at their ceremony.

FIGHT Research Department continues its work in the prevention, treatment optimization, and functional cure of HIV. This included FIGHT’s participation in an international, industry-funded effort to compare the safety and efficacy of current pill-based HIV PrEP to a subcutaneous injection given twice per year, and cisgender men, transgender women, transgender men, and gender non-binary patients are all eligible. FIGHT Research also participated in a multi-site examination of whether switching from an integrase inhibitor-based HIV regimen to a boost protease inhibitor regimen can halt or reverse excessive weight gain in patients living with HIV.

FIGHT Research led a successful recruitment of a phase-I clinical trial sponsored by the Wistar Institute and funded by the National Institute of Health to evaluate innate immune activation predictors of sustained viral control in HIV-1 infected adults under going a brief analytical treatment interruption after the administration of Pegylated IFN Alpha 2 b, in combination with two intravenous broadly HIV-1 neutralizing antibodies. FIGHT worked with study representatives from Penn Presbyterian Medical Center to recruit a diverse and representative cohort of participant volunteers, with efforts guided by dedicated Community Advisory and Engagement Groups.

Karam Mounzer, MD was named as a 2021 Top Doc in Philadelphia Magazine.

Philadelphia FIGHT and CEO Jane Shull were the recipients of the 2021 Wistar Legacy Award.

Research hired its first Recruitment and Outreach Coordinator. This new role held by Jerry van Buskirk engages in research activities and provides community education on research and research activities at FIGHT.
COMMUNITY PREVENTION, NAVIGATION & PREP

- The CTRN team tested 270 people and 261 of those were referred to PrEP; 4 tested positive and were connected to care, and 1 was reconnected to care.

- In partnership with AACO, the CTRN and PrEP team was able to increase access to HIV self-testing kits by mail and pick-up.

- Thanks to COVID mitigation resources and community partners, the CTRN was able to resume in-person testing and prevention education services in May 2021.

- Due to contemporaneous public health guidelines throughout the COVID-19 pandemic, many of our testing events had to be altered or canceled to maintain the health and safety of our staff and the community they service. Such limitations included delays in delivering in-person testing, at home testing capacity building, and staff health.

C a Difference

- C a Difference team members delivered Hepatitis C and other chronic care medications to patient residences for those who cannot make it to one of our health centers or the pharmacy.

- Patients at our partnering agencies and in our community-at-large became eligible for direct referrals to HCV, HIV, PrEP, STI, primary health, and gynecological services at Philadelphia FIGHT without a rapid HIV or HCV test or educational session, in order to expedite time to care and reduce the risk of COVID 19 transmission between patients and community outreach workers.

- The C a Difference team performed well checks via phone and letters for all our patients if they miss an appointment or are difficult to reach. Telemedicine tech stations were set up at our major partnering agencies to perform televisits with those eligible for Hepatitis C care.

- We shifted from nearly all in-person services to offering a combination of both in-person and televisit services to partnering service providers. We continued to provide informational brochures and palm cards that include linkage information to each site so they may distribute to all those who are interested in services at Philadelphia FIGHT.

- Extensive outreach efforts and wellness checks were offered to both current patients and patients who were lost to care or already cured so that we may facilitate new or existing healthcare needs.
**CASE MANAGEMENT**

- FIGHT’s Medical Case Management department, which serves the Jonathan Lax Treatment Center and John Bell Health Centers, provided in person and telehealth case management services.

- FIGHT’s Resource Navigators assisted clients of our health centers with accessing public benefits such as Medicaid and SNAP.

**BEHAVIORAL HEALTH**

- Philadelphia FIGHT offers a holistic approach to care in our health clinic and understands the importance of treating the whole person by providing a Behavioral Health Consultant (BHC) in each clinic.

- The BHC’s primary role is to help improve quality health outcomes by working with the patients and providers to address behavioral health concerns that are affecting their medical care.

<table>
<thead>
<tr>
<th>Clinic</th>
<th>Total Visits</th>
<th>Unique Patients</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Bell Health Center</td>
<td>825</td>
<td>496</td>
</tr>
<tr>
<td>Jonathan Lax Treatment Center</td>
<td>331</td>
<td>713</td>
</tr>
<tr>
<td>Y-HEP Health Center</td>
<td>1,580</td>
<td>435</td>
</tr>
</tbody>
</table>

**TOTAL VISITS FOR ALL 3 CLINICS: 3,118 / UNIQUE PATIENTS: 1,262**

**FAITH INITIATIVES**

- The Office of Faith Initiatives completed two cohorts of Faithful TEACH, adding 26 more graduates to the Faithful TEACH community. We had our first internationally based student take the course, an individual who does AIDS education in his country of Liberia. This demonstrated the potential of extending our reach beyond Philadelphia. We will continue to offer one class per year online.

- In lieu of an in-person prayer breakfast, the World AIDS Day Prayer Renewal, December 1st was held virtually. Rev. Nick Taliaferro was the keynote speaker and the event reached 375 people. His message, *Their Eyes Were Watching God* spoke to the heart and soul of the work we seek to continue at FIGHT. Local leaders representing their various faith constituencies offered prayers of thanks, hope, and healing.

- Faith Initiatives partnered with Rev. Dr. Donna Jones and the Metropolitan Christian Council of Philadelphia (MCCP) in working with the District Attorney’s office on *Restorative Cities*, a program to train communities in restorative justice practice circles in and around Philadelphia. MCCP began this training with FIGHT’s Institute for Community Justice.

- The Office of Faith Initiatives participated in the 2021 AIDS Walk, raising $2,000.
ICJ never closed its doors. In the midst of a pandemic, people were still being released from jails and prisons and open while continuing to follow COVID safety protocol, maintaining consistency for our participants.

ICJ staff continued to support our participants in-person at the various jails on State Road, when most other organizations discontinued in-person visits. We realized the importance of meeting the participants face-to-face when possible, and our presence provided participants with mental and emotional support during this time.

“Breaking Chains” was ICJ’s Art as Resistance Gallery theme for 2021. We wanted the gallery to speak directly to breaking the chains of social injustice that have plagued our nation and our city for decades. Most of the art was received by persons currently incarcerated and serving life sentences, while other pieces were either from formerly incarcerated persons or other individuals who use art “as resistance.” For the first time, we offered visitors to the gallery a chance to bid and own select pieces, with most of the proceeds going to the artist.

We secured an office at the jails on State Road, which enabled us to increase our caseload in supporting our participants.

When State Prisons stopped in-person visits, we replaced phone calls and in-person visits with video visits, which exponentially increased our presence in the prisons.

We implemented the Workforce Initiative Network Program, which engages people impacted by mass incarceration in addressing barriers and preparing individuals for work.

ICJ was approved by the State Correctional Institution (SCI) Chester to begin a pre-release program. We created a pre-release manual and are poised to begin our work at SCI-Chester in April 2022.

We created a database in RedCap to better be able to capture and analyze our data.
● TEACH moved all educational programming to a virtual platform, which includes virtual TEACH classes and community health education presentations to further support TEACH graduates during COVID. After a year of development and beta testing, TEACH designed an asynchronous and video conference hybrid class that paired shorter group meetings and office hours with individually paced online lessons that help students stay engaged with the content, while also building community when they gathered in the virtual class.

● Since the launch of the 9 person virtual pilot in Fall 2020, TEACH has trained over 300 people living with HIV and kept a network of over 500 alumni connected through online programs.

● TEACH staff members were back in the office, so there was someone available to our TEACH students and TEACH Alumni members.

● We continued to work in partnership with the Critical Path Learning Center to lessen the barriers to digital literacy. A technology lending library with iPads were accessible to accessible to TEACH students for online TEACH classes. Along with redesigning the TEACH platform, the Education Department made sure to address barriers in digital equity that students faced, such as a compatible internet-ready device, reliable/safe internet, and digital literacy training and assistance.

● TEACH welcomed a new Youth TEACH Manager, Evan Meduna.

● TEACH will begin hosting outside Alumni social events in Spring 2022 to engage the TEACH Alumni graduates with education events in safe, social environments.

● TEACH Alumni presentations reached 1,440 TEACH Alumni members, offering them continuous support with their health issues and educational needs during COVID.
- CPLC integrated technology equipment into its lending library, so those who lacked technology can access virtual programming. 11 unique TEACH students borrowed equipment from the Critical Path Learning Center so they could engage in virtual teach classes.

- CPLC’s learning space was used as a FIGHT onsite vaccine clinic.

- CPLC provided adult education programming and other offerings in-person for all of 2021, so learners who are unable to access adult education online could engage in learning. CPLC operated as an all in-person myPlace campus for 2021 and expanded its online services and telephone support.

- The Greater Philadelphia Health Resource Guide was updated and available online in 2021.

- CHTA maintained an online presence since the onset of the pandemic by providing relevant public health information, adding value to the lives of our clients and community through a webinar series, virtual community collaborations, and social media engagement.

- CHTA partnered with Deone Powell, Chief Legal Officer to host the first Health Equity Speaker Series in April 2021. CHTA also hosted the first Anti-Blackness webinar series in August 2021. Both series spoke to various health disparities and the multitude of inequities experienced with communities of color affected by systemic racism. They also offered critical thought around possible resolutions within our respective positions of power, emphasizing the importance of reviewing our biases, organizational policies, procedures, and access to care in order to affect systemic change.
By the Numbers / 2021 Stats

PROGRAMS

C A Difference

- 209 New HCV patients
- 636 Returning HCV patients
- 156 Individuals began HCV cure meds
- 1,705 New patients with chronic HCV infection identified

Critical Path Learning Center (CPLC)

- 94 In-person intake and assessment sessions at a myPlace campus
- 52 Unique people took a class, education assessment or a health or digital literacy program
- 210 In-person classroom instruction hours
- 125 Unique people in workshop and trainings

Project TEACH

- 34 Virtual graduates
- 616 People who attended virtual presentations

Community Health Training Alliance (CHTA)

- 30 Webinars
- 5 CHTA CHAT Sessions
- 1,705 Live viewers across all programs
- 1,015 Post event viewers across all programs

Community Prevention, Navigation & PrEP

- 10 Self-HIV test kits distributed
- 2,000 Safe Sex kits distributed at our health centers
- 200 Safe Sex kits distributed at community events

Institute For Community Justice (ICJ)

- 578 Reentry Intakes
- 87 Preentry Intakes
- 23 Clients connected to medical care
- 67 Clients connected to employment
keeping our community healthy & safe
Philadelphia FIGHT offers a full array of medical programs and services in one stop. Our primary care medical services range from infant through adult. All FIGHT services are offered regardless of gender, race, color, sex, religious beliefs, national origin, sexual orientation, gender identity, insurance status or your ability to pay.

**JONATHAN LAX TREATMENT CENTER**
Our team offers compassionate, patient-centered medical care and social services for people living with HIV. Our dedicated providers work to address the unique needs of each individual. Inclusivity and respect for the dignity of our patients is at the center of all that we do.

**JOHN BELL HEALTH CENTER**
The John Bell Health Center is a comprehensive healthcare clinic that provides state-of-the-art primary medical care to adults age 18 and older. Our team of compassionate providers provides a safe space for people to access culturally competent medical care, regardless of the individual’s insurance status, ability to pay, or life circumstances. We focus on addressing each patient’s unique needs and challenges.

**FIGHT @ BROAD STREET MINISTRY**
In partnership with Broad Street Ministry and their hospitality collaborative, FIGHT Community Health Centers Clinic at Broad Street Ministry is a satellite site of John Bell Health Center, offering primary care to the guests of Broad Street Ministry. The clinic offers primary medical care provided by Philadelphia FIGHT, and an onsite Care Coordinator provided by Health Partners. This groundbreaking partnership provided access to quality healthcare for individuals who are struggling with homelessness and chronic health conditions.

**Y-HEP HEALTH CENTER**
The Y-HEP Health Center offers an inclusive, trauma-informed, gender affirming approach to healthcare for adolescents and young adults ages 13-24.

**PHILADELPHIA FIGHT PEDIATRICS**
Philadelphia FIGHT Pediatrics is dedicated to providing high quality, comprehensive, primary care to address the physical and emotional health needs of Philadelphia’s children, from birth through age 18. We are specially tailored to care for children and adolescents who have experienced social adversity.

**FIGHT FAMILY DENTISTRY**
Our team specializes in a trauma-informed approach to dental care and the treatment of patients with dental anxiety, or a history of infrequent dental visits. We provide dental cleanings, periodontal treatments, fillings, complete and partial dentures, and extractions.
RESEARCH
Philadelphia FIGHT conducts advanced clinical research trials that test state-of-the-art HIV medications and novel treatment paradigms, as well as PrEP implementation and HIV cure-directed strategies.

C A DIFFERENCE
C a Difference provides navigation and linkage to care services for all Hepatitis C (HCV) patients at all FIGHT locations. We monitor all HCV testing at the John Bell Health Center and carefully track linkage and treatment data while supporting a comprehensive multi-disciplinary approach to medical care. HCV education, counseling services, and rapid testing have been made available at over 75 community-based locations, including recovery centers, senior centers, community centers and homeless shelters.

COMMUNITY PREVENTION, NAVIGATION & PREP SERVICES
The Community Prevention, Navigation & PrEP Services program at Philadelphia FIGHT aims to provide HIV prevention services and linkage to care throughout the city of Philadelphia.

MEDICAL CASE MANAGEMENT
Our Medical Case Management team is comprised of Masters-level social workers and licensed counselors, providing exceptional onsite case management services to people living with HIV/AIDS at Jonathan Lax Treatment Center and John Bell Health Center. Our team links patients to medical care and resources, provides adherence counseling and HIV/AIDS education, and assists clients with creating a realistic game plan based on personal growth towards a better quality of life.
Philadelphia FIGHT’s Behavioral Health Clinics are staffed by behavioral health professionals who are committed to providing an integrated, holistic approach to therapeutic intervention, and can help individuals develop the skills and attitudes needed to create a better today and tomorrow.

**TREE Drug & Alcohol Program**

TREE is a nine-to-twelve-month, licensed Intensive Outpatient Program (IOP) for people living with HIV/AIDS, helping individuals struggling with Drug and Alcohol Use Disorder to establish and maintain recovery by offering individualized and person-centered treatment.

**Diana Baldwin Mental Health Clinic**

The Diana Baldwin Mental Health Clinic provides culturally competent behavioral health services that address the psychological, social and emotional needs of every patient. Our Licensed Clinical Social Workers specialize in Depression, Post-Traumatic Stress Disorder (PTSD), Bipolar Disorder, Anxiety, Anger Management and Family and Relationship problems.

**New Beginnings**

New Beginnings is a licensed Outpatient Program (OP), helping individuals struggling with Drug and Alcohol Use Disorder to establish and maintain recovery. Our dedicated counselors and staff are committed to offering individualized and person-centered treatment.
education & knowledge for
health & well being
The Department of Education and Training at Philadelphia FIGHT delivers and convenes a wide range of high quality, participant-driven educational programs, workshops, and events to Philadelphia FIGHT Community Health Center patients and participants, as well as to the wider community with a specialty in HIV and Sexual Health Education and Adult Education. Our programs integrate holistic support for each participant and address the social inequalities most impacting individuals for the purpose of creating change.

COMMUNITY HEALTH TRAINING ALLIANCE (CHTA)
Our community and professional training program provides a year-long series of workshops, conferences, webinars, and symposiums on health topics that impact our most vulnerable communities. Programming includes our AIDS Education Month series of events and the HIV/AIDS Prevention and Education Summit. Through alliances with other organizations and groups, we convene speakers from diverse backgrounds, with a priority on elevating the expertise of those with lived experience from around the region on a wide range of topics that include: the opioid epidemic, Hepatitis C, trauma-informed care, sex work, housing and homelessness, mass incarceration, and more.

CRITICAL PATH LEARNING CENTER
The Critical Path Learning Center, an expansion of the Critical Path Project and the AIDS Library, is an educational commons and stigma-free space devoted to the intersection of health and literacy for the digital age. The Critical Path Learning Center is open to everyone. Health information, digital literacy classes, employment readiness trainings, GED and adult basic education, and hospitality and support services are some of many free services offered.

PROJECT TEACH
Our signature education program Project TEACH and our Peer Education and Sexual Health Education programs provide courses and workshops at FIGHT, in the community, and in schools. Project TEACH (Treatment Education Activists Combating HIV) is an innovative health education program which trains people living with HIV/AIDS to act as peer educators, activists and advocates in the underserved communities hardest hit by the AIDS pandemic - low-income communities and communities of color. TEACH focuses not only on prevention but on treatment education, outreach and advocacy.
INSTITUTE FOR COMMUNITY JUSTICE

The Institute for Community Justice (ICJ) is a comprehensive prison services and reentry program providing health linkages, supportive services, education, and advocacy for individuals, families and communities impacted by mass incarceration. Offerings include employment services, career wardrobe access, computer literacy, ABE/GED programs, case management, peer mentoring/support groups, anger management, family reunification, and expungement clinics. ICJ also provides referrals for housing, legal services, medical services, mental health, and substance abuse.

FAITH INITIATIVES

The Office of Faith Initiatives at Philadelphia FIGHT builds bridges between people living with HIV/AIDS and faith communities, and tends to the spiritual health of people living with HIV/AIDS by shedding light on hope, wellness and transformation. Faithful TEACH offers a 7-week education and training program for faith leaders whose faith communities are impacted by the HIV pandemic. Our Faith Leaders Network Meetings share information about HIV/AIDS and other public health issues.
**Financials**

### REVENUE

- Government Contracts & Grants: 16%
- Other Grants and Contributions: 1%
- Industry Research Studies: 1%
- Patient Fees and Insurance: 81%
- Miscellaneous Income: 1%

Government Contracts and Grants ............... 7,816,223
Other Grants and Contributions.................. 606,346
Industry Research Studies.......................... 367,720
Patient Fees and Insurance......................... 41,048,849
Miscellaneous Income............................... 251,466

**Total Revenue ......................................... 50,090,604**

### EXPENSES

- Educational Programs: 5%
- Client Services: 4%
- Patient Services/Medical: 82%
- Patient Services/Dental: 3%
- Patient Services/Behavioral Health: 3%
- Institute for Community Justice: 3%
- Faith Based Initiatives: 0%

Educational Programs.................................. 2,413,732
Client Services......................................... 1,649,037
Patient Services - Medical............................ 36,182,798
Patient Services - Dental............................. 1,493,994
Patient Services - Behavioral Health.............. 1,227,770
Institute for Community Justice...................... 1,127,903
Faith Based Initiatives.................................. 11,189

**Total Program Expenses ............................. 44,106,423**

- Administrative Expenses.......................... 4,954,744
- Fundraising Expenses............................... 143,360

**Total Expenses........................................... 49,204,527**

### NET ASSETS

Change in Net Assets..................................... 886,077
Net Assets, Beginning of Year....................... 13,271,232
Net Assets, Ending of Year........................... 14,157,309

### CLIENT POPULATION

#### % BY RACE
- Asian: 3%
- Native Hawaiian/Other Pacific Islander: 3%
- Black/African American: 45%
- American Indian/Alaska Native: 1%
- White: 29%
- More than one Race: 4%
- Unreported/Refused to report: 15%

#### % BY AGE
- Under 12: 15%
- 12 – 24: 19%
- 25 – 44: 31%
- 45 – 64: 28%
- 65+: 7%

#### % BY GENDER
- Male: 53%
- Female: 36%
- Transgender Man/Transgender Male: 2%
- Transgender Woman/Transgender Female: 2%
- Other: 3%
- Choose not to disclose: 1%
- Unknown: 3%

#### % BY ETHNICITY
- Hispanic or Latinx: 18%
- Non-Hispanic or Latinx: 77%
- Unreported Ethnicity: 5%
THANK YOU TO OUR SPONSORS!

While still navigating through the COVID-19 pandemic we were able to once again bring our annual events to the community virtually! Thanks to our sponsors for their generous support!

HIV PREVENTION AND EDUCATION VIRTUAL CONFERENCE:
ADDRESSING RACIAL AND SOCIAL INEQUITIES IN HEALTHCARE

We gratefully acknowledge the City of Philadelphia’s Department of Public Health, AIDS Activities Coordinating Office’s (AACO) support for this conference, and for its continued support of AIDS Education Month.

These health centers receive HHS funding and have Federal Public Health Service (PHS) deemed status with respect to certain health or health-related claims, including medical malpractice claims, for itself and its covered individuals.
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  Health Resources and Services Administration,
  Bureau of Primary Health Care
  Health Resources and Services Administration, HIV/AIDS Bureau
National Institutes of Health
National Library of Medicine
Institute of Museum and Library Services
U.S. Department of Labor

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Philadelphia Department of Public Health
  AIDS Activities Coordinating Office (AACO)
The Mayor’s Fund of Philadelphia
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National Viral Hepatitis Roundtable
Norris Square Community Alliance
Pennsylvania Association of Community Health Centers
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University of Pittsburgh
Widener University
William Way LGBT Community Center
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<td>Rhonda Williams</td>
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<td>Robert (Gilly) Gilinger &amp; Robin Lovejoy</td>
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<td>Ronald Collman</td>
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<td>Ryan Kirker</td>
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<td>Saar Gill</td>
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**TRIBUTES**

Lois Carita *(in loving memory of Glenn Anthony Liguori)*

Linda Connerton *(In honor of Steven Steward)*

Joyce Silverman *(in loving memory of Joseph ‘Jay’ Scipione)*

Julia Strejcek *(in loving memory of Joseph ‘Jay’ Scipione)*

Danielle DeAngelis *(in loving memory of Joseph ‘Jay’ Scipione)*

Debra A. Cieslak & Lois Rissi *(in loving memory of Joseph ‘Jay’ Scipione)*

Donna Faux *(in loving memory of Joseph ‘Jay’ Scipione)*

Martina Scipione *(in loving memory of Joseph ‘Jay’ Scipione)*

Melinda Bell *(in loving memory of Joseph ‘Jay’ Scipione)*

Amy Podolksy *(in loving memory of Joseph ‘Jay’ Scipione)*
OUR LOCATIONS

1207 CHESTNUT STREET
- Institute for Community Justice (ICJ), 2nd Floor
  215.525.0460
- John Bell Health Center, 3rd Floor
  215.725.0252
- Philadelphia FIGHT Family Dentistry, 4th Floor
  215.525.3046
- Philadelphia FIGHT Pediatrics, 5th Floor
  215.525.8600
- Y-HEP Health Center, 5th Floor
  215.344.1632

1211 CHESTNUT STREET
- Diana Baldwin Clinic, Suite 605
  215.525.8654
- TREE IOP, Suite 610
  215.985.4448, x188
- New Beginnings, Suite 610
  215.525.8657

1233 LOCUST STREET
- Critical Path Learning Center, 2nd Floor
  215.985.4448, x140
- Philadelphia FIGHT Main Office, 3rd Floor
  215.985.4448
- Jonathan Lax Treatment Center, 4th Floor
  215.790.1788

315 SOUTH BROAD STREET
- FIGHT @ Broad Street Ministry
  215.525.8681

www.fight.org